

PRACTICE RESTRICTED TO ALTERNATE DISPUTE RESOLUTION  
RESUMÉ

**Twenty-five years' experience in** alternate dispute resolution, consensus building, conflict management and communications enhancement, **working with** individuals, families, workplace and volunteer teams, policy makers, Boards, shareholders, CEOs, senior officials, middle and line managers, field staff, support staff, volunteers, stakeholders, families and communities. **Clients have included** private corporations, families, 3 levels of government, regulators, First Nations, employers, unions, churches, service delivery agencies, school and health boards, women's groups, credit unions and co-ops. **Process management of substantive topics such as** industrial relations, ADR systems design, insurance, estates, shareholder disputes, expropriation, tax policy, aboriginal issues, trade policy, economic restructuring, land use, small business development, pension investment, health care reform, corporate governance issues, community development, human resource management, communications planning, and decision planning in families and organizations.

**EXPERIENCE AS A MEDIATOR, ARBITRATOR, TRAINER, ADVOCATE AND TRIBUNAL JUDGE**

**AREAS OF EXPERIENCE & ADR PRACTICE**

- Family (*support, property, custody, co-parenting, access, pension, teen parent, gay and lesbian issues*)
- Estates
- Sexual abuse
- Insurance
- Corporate
- Malpractice
- Health-care malpractice
- Commercial
- Partnerships
- Land use
- First Nations
- Community
- Labour/Workplace
- Not-for-profits
- Organizational change management
- Management
- Boards of Directors
- Public policy
- Family business
- Harassment

**ACCREDITATIONS, MEMBERSHIPS, TRAINING**

Law Society Accredited Family Law Mediator  
Mediating the Financial Divorce (JI)  
Advanced Commercial Mediation (CLE)  
Competency Clinic (CLE)  
Advanced Leadership Training, Phoenix Centre  
For Human Relations (Vancouver)  
Breaking Gender Communication Barriers,  
Warren Farrell (AWSA, Victoria)  
Personal Shalom, Mediation Training for Church  
Audiences  
Wills and Estates, Family and ADR Subsections,  
Canadian Bar Association; Family Mediation  
Canada; Mediation Development Association, BC;  
BC Arbitration and Mediation Institute (Board  
Member Victoria Chapter)

**Teaching:**

1996-2004 Justice Institute, Conflict Resolution  
Faculty; U.Victoria Law School Sessional  
Camosun College Dispute Resolution Certification  
Program, Maritime Forces Pacific DND

**Working language:** English

**PUBLIC AND BOARD MEMBERSHIPS AND APPOINTMENTS**

**Current:**

- Panel Member, U.Vic Harassment Panel

**Past:**

- Director, Coast Capital Savings Credit Union
- Member, Real Estate Council of British Columbia
- Director, Capital Health Board
- Commissioner, BC Securities Commission
- International Development Education and Research Association
- Chair Board, Island Pastoral Services
- New Directions Magazine
- Chair, U.Vic Harassment Panel

**PUBLICATIONS IN THE FIELD**

- Lane, P., "*Interest Based Conflict Resolution; Resource Material for an Unconditionally Constructive Culture,*" (Produced by the BC School Trustees' Association, Feb. 1994)
- Lane, P., "*An Innovative Approach to Public Consultation; Building Consensus in Tax Policy at the Ontario Fair Tax Commission,*" *Optimum* March 1993
- Lane, P., and Nixon, Dr. R., *Roles and Responsibilities of Directors of Development Organizations* (1990, Kitsaki Development Corporation)
- Lane, P., "*Mediation—What's New?*" *The Advocate*, Vol. 54, Part 2, March 1996, p. 197
- Lane, P., Bircher, R., "*Negotiating Fair Agreements Between Men and Women*" Northwest ADR Conference 1995 (Seattle) Conference Proceedings Notebook
- Lane, P., "*The Feminist Critique of Mediation—Implications for Mediation Practice*" (unpublished; available on request)
- Lane, P., "*Seeking Agreement*", Text, 1997 Camosun College
- Lane, P., "*Mediation: A Resource Guide for Practitioners*" 1997 CCMB Publications
- Lane, P., "*Conflict Competence – Within your reach*" 1997 CCMB Publications (2<sup>nd</sup> ed. 1999)
- Lane, P., "*For Your Children: A step-by-step guide to creating your own co-parenting agreements*", 1997 CCMB Publications 2<sup>nd</sup> ed. 2000

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Member of the B.C. Mediator Roster (Civil & Family), the ICBC Roster and the B.C. Parenting Coordination Roster  
\* denotes Law Corporation